

# The St Helena Commitment

St Helena is a vibrant college with a proud tradition of challenging students to pursue excellence in all their endeavours. Our college motto is "Dare to be excellent".

The college is organised into 3 mini schools for pastoral, academic and welfare concerns as follows: Junior School: Years 7&8, Middle School: Years 9&10 and Senior School: Years 11&12.

We ask all staff members to commit to the following:

- **Commitment to the use of Higher Order Thinking Skills and ICT**

Because of the high level of expertise in the use of information technology that already exists on the staff, all reports are computer generated, curriculum materials are expected to be stored on the college computer network and staff members enter their own data relating to most school operations.

The college has redeveloped its entire curriculum over the last three years with an emphasis on Higher Order Thinking and the use of information technology. This is known as the "HOTSPOT" project. All teachers are being trained in these skills, and school based Professional Development will continue to be offered.

It is our expectation that teachers commit to the inclusion of Higher Order Thinking Skills and ICT in their curriculum and also agree to trial new curriculum as it is developed.

- **Commitment to Performance & Development Culture**

St Helena is proud of its tradition of mutual staff support. The college is also appreciative that it was selected in the first cohort of schools to gain accreditation for its "Performance and Development" culture. There is an expectation that all teachers will perform at a high level and participate in a program of performance management. Sharing amongst staff is a paramount value. Hence, it is an expectation of all new staff appointed to St Helena that:

- They are committed to assisting in the development and redesign of curriculum, and are willing to share with other staff.
- They agree to visit other teachers' classrooms and open their own classrooms to their fellow teachers.

- **Commitment to Maintaining our Culture & Tone**

It is the responsibility of all staff members to maintain the college culture by rigorously following college policies and guidelines to ensure that everyone is supported in producing a rigorous and orderly learning environment. Staff members are expected to model the core values of the college. They are:

- Responsibility
- Personal Best
- Three Respects (respect for self, other members of the college community and for the college physical environment).

- **Commitment to extra curricular program**

Our college is committed to a traditional core value of respect and we particularly respect teachers who enhance our extremely extensive extra curricular program. All nine learning areas are equally valued and there is an Accelerated Curriculum Enhancement Program (ACE Program).